



Privacy Collection Statement

When you sign up and create a LiveHire profile, LiveHire Ltd (Level 10, 461 Bourke Street, Melbourne, Victoria 3000) (**LiveHire**), and Frucor Suntory New Zealand Limited (86 Plunket Avenue, Manukau, Auckland, New Zealand) and Frucor Suntory Australia Pty Limited (Level 2, 5 George Street, North Strathfield, NSW 2137) (**Frucor Suntory**) will collect your personal information primarily for recruitment purposes and talent pooling purposes. This privacy statement sets out how LiveHire and Frucor Suntory will collect, use and manage your personal information.

This privacy statement should be read alongside LiveHire's Personal Information Collection Statement, [LiveHire's Privacy Policy](#) and [Frucor Suntory's Privacy Policy](#), which contain further information about how Frucor Suntory and Livehire will collect, use and disclose your personal information, and about how you can access, correct or complain about the handling of your personal information.

What information will LiveHire and Frucor Suntory collect and hold?

LiveHire and Frucor Suntory will collect and hold your personal information as part of the recruitment process. The types of personal information LiveHire and Frucor Suntory might collect include:

- Contact details (including your name, address, email address, and phone number)
- Information relating to your LiveHire profile (including your photograph, CV or resume, password, username, user preferences)
- Work preferences
- Information such as your date of birth, gender, ethnicity or nationality, if you choose to disclose it.
- Technical data
- Any other personal information that you disclose to LiveHire or Frucor Suntory.

In most cases, personal information will be collected from you directly. However, LiveHire and Frucor Suntory may also collect personal information from other agencies involved in the recruitment process (including referees, recruitment agencies, or agencies involved in pre-employment screening or vetting, including criminal conviction checks) or from publicly available sources.

Why do LiveHire and Frucor Suntory collect personal information?

LiveHire and Frucor Suntory collect your personal information so that Frucor Suntory can assess your suitability for employment and recruitment purposes. Frucor Suntory may use your personal information to review and process your application, to verify

your identify, to contact referees or for performing background checks, or to contact you regarding employment opportunities. If you choose to disclose information such as your date of birth, gender, ethnicity or nationality, Frucor Suntory may use this information for diversity reporting purposes and verifying your right to work. If LiveHire is not able to collect your personal information, Frucor Suntory may not be able to process or review your application for employment.

Who will receive your personal information?

Personal information collected by LiveHire will be disclosed to its service providers and other parties set out in its [Privacy Policy](#), Frucor Suntory and its employees, and may be shared with other parties involved in the recruitment process (including your referees, recruiters and other third parties acting on Frucor Suntory's behalf during the recruitment process).

Access to, and correction of, your personal information

You may request access to, or correction of, your personal information at any time by contacting:

- LiveHire, by emailing privacy@livehire.com
- Frucor Suntory, by emailing privacyofficer@frucorsuntory.com

Contact us

If you have any questions about your privacy, please email Frucor Suntory's Privacy Officer at privacyofficer@frucorsuntory.com